

Hashemite University Department of Civil Engineering

> Construction Project Management (CE 110401346)

# Introduction

Dr. Maha alkasasbeh

## **Construction Industry**

•Construction is the process that sets up a portable plant, bring material to the site, and on completion of the work moves the plant away, leaving its output standing.

• Project: A temporary effort undertaken to create a unique product or service

Any undertaking with a defined STARTING and ENDING point and defined OBJECTIVES by which completion is identified. In practice, most projects depend on limited RESOURCES by which the objectives of the project are accomplished.



•Many parties are involved in the process:

- ✓ Owner
- ✓ Architect
- ✓Contractor
- ✓ Subcontractors
- ✓ Materials and equipment suppliers
- ✓ Regulatory agencies
- ✓etc....



In terms of owner, construction projects are either Public or Private Projects.

- A private party can award a contract in any way they choose to anyone they choose.
- >Private party can make one contract or multiple
- > Public party is limited by laws and regulations
- Public party commonly awards bids by competitive bidding.

# **Types of Construction**

#### Industrial

- >Examples: automobile plants, petroleum refineries, petrochemical plants, steel mills, nuclear plants ... etc)
- Dominated by very large engineering and construction firms
- The most technical projects of the construction projects
- Few design firms and constructors are qualified to undertake them
- Privately funded

#### **Types of Construction**

- Heavy Engineering and infrastructure
  - Examples (airports, bridges, dams, tunnels, highways, water treatment and distribution, urban rapid transit systems ...etc)
  - Activities in this category are primarily the domain of civil engineers, but other engineering disciplines have roles
  - Equipment intensive and characterized by fleets of large earth movers, heavy trucks, etc)
  - Working with massive quantities of basic materials (earth, rock, concrete, steel, pipe)
  - >Many of those projects are publicly funded
  - >Projects tend to be long in duration

# **Types of Construction**

#### Commercial Building

- Examples (Mosques, churches, government buildings, hospitals, shopping malls, small retail stores, warehouses...etc)
- >Labor and materials intensive
- Private economy finances these structures, with some exceptions
- Design coordinated by architects, who work with engineering specialists (structural, mechanical, electrical)

#### **Types of Construction**

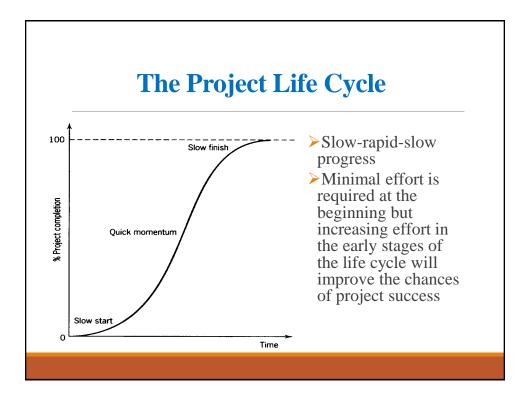
- Residential
  - Examples (single-family homes, apartments, condominiums, town houses)
  - Largely financed by private investment
  - Large number of contractors and subcontractors
  - High rate of business failure if demand falls
  - ► Low capital and labor intensive
  - Design is done by architects, drafting people, builders, or the home owner (USA)

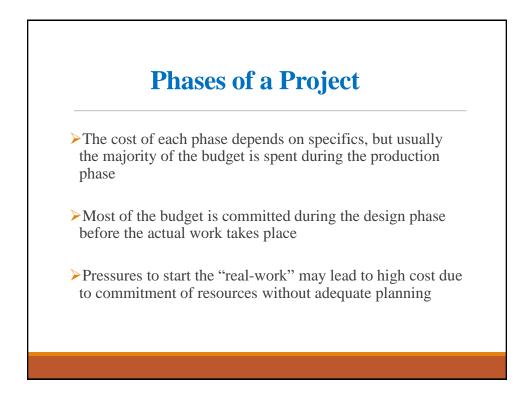
# **Project Characteristics**

- ➢Projects are unique.
- Projects are temporary in nature and have a definite beginning and ending date.
- Projects are completed when the project goals are achieved or it's determined the project is no longer viable.

#### **Phases of a Project**

- ➢Business Planning
- Conceptual Design
- Detailed Design
- >Procurement
- Construction
- ≻Testing, Start-up & Implementation
- > Operations & Utilization
- >Decommissioning





## **Project Management**

The art of directing and coordinating human and material resources throughout the life of a project by using modern management techniques to achieve predetermined objectives of scope, quality, time, and cost, and participants' satisfaction."

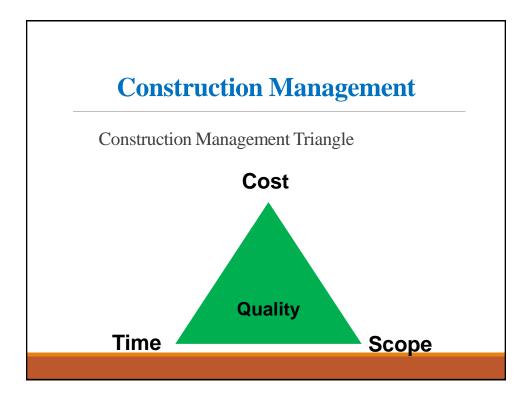
Project Management Institute

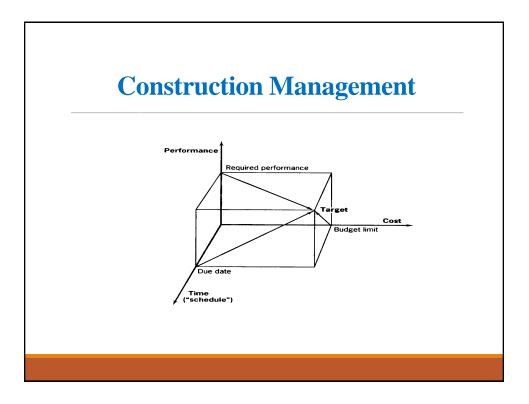
#### **Construction Management**

Construction Management: the act of managing the construction process

> The construction manager manages the basic resources of construction

- ✓ Workers and subcontractors
- ✓ Equipment and construction plant
- ✓ Materials
- ✓ Money (income, expenditure, and cash flows)
- ✓Time







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# **Construction Planning**

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# **Project Planning**

→Well begun is half done

> Planning can be thought of as determining "what" is going to be done, "how," "where," and by "whom"

>We all do planning and scheduling on a regular, informal, basis

>Often it is necessary to create a "to-do list"

>As the number of items increases and/or time frame expands, we put our list in the context of time

# **Project Planning**

>Owners want their projects completed within specified time and budget constraints

Planning and scheduling is done extensively and formally on construction projects

# **Project Time Management**

- Project Time Management: It includes the processes required to ensure timely completion of the project. Including:
  - Activity definition
  - >Activity sequencing
  - Activity resource Estimating
  - >Activity duration Estimating
  - Schedule development
  - ➢Schedule control

## **Project Time Management**

Activity Definition: Identifying the specific schedule activities that need to be performed to produce the various project deliverables

Activity Sequencing: Identifying and documenting dependencies among schedule activities

Activity Resource Estimating: Estimating the type and quantities of resources required to perform each schedule activity

>Activity Duration Estimating: Estimating the number of work periods that will be needed to complete individual schedule activities

#### **Project Time Management**

Schedule Development: Analyzing activity sequences, durations, resource requirements, and schedule constraints to create the project schedule

Schedule Control: Controlling changes to the project schedule

# **Planning and Scheduling What?**

•What is Planning and Scheduling?

Planning & Scheduling: provides a project plan/schedule that is essential in project time management.

Project Time Management:

- ≻Planning.
- ≻Scheduling.
- ≻Tracking and Control.

#### **Planning and Scheduling Why?**

- Planning & Scheduling is needed for:
  - Scope recognition.
  - Task definition & responsibility identification.
  - >Effective utilization of resources (labor, material & equipment).
  - >Tracking and controlling project time and cost.
  - ➢Contractual requirement
  - Claims analysis, quantification and defense.

# **Planning and Scheduling How?**

- How do we Plan and Schedule?
  - ≻Planning Determines:
    - ✓ What must be done?
    - ✓ How it is to be performed?
    - ✓ What sequential order it will follow?
- Planning Requires:
  - >Ability to visualize discrete work elements.
  - >Establishing interdependencies.
  - >Intimate knowledge of construction methods.



- Planning Steps:
  - Generate Work Breakdown Structure (WBS) & Activity List.
  - Estimate Activity Duration/Cost.
  - Determine job logic (sequential relationships among activities).
  - >Draw graphic presentation in a network.



- The schedule consists of tasks that must be performed—to complete the project
- The schedule is dominated by verbs—things to do—tasks

## **Defining Activities**

•Activity: a single work task that consumes time and has a recognizable start and finish times.

•Activity: A component of work performed during the course of a project

•Schedule Activity: A discrete scheduled component of work performed during the course of a project. A schedule activity normally has an estimated duration, an estimated cost, and estimated resource requirements. Schedule activities are connected to other schedule activities with logical relationships, and are decomposed from work packages.

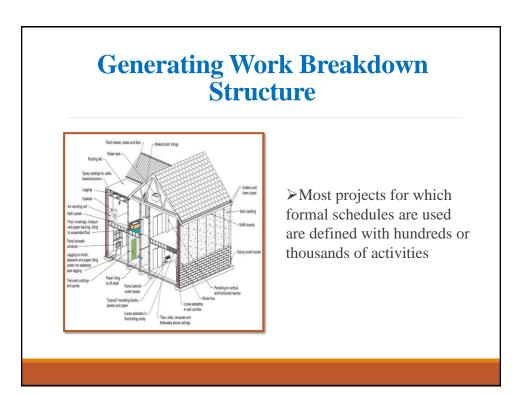
# **Defining Activities**

- •Guidelines for Identifying Activities:
  - Area of responsibility (general contractor, subcontractor).
  - Location on site.
  - > Structural element (substructure, superstructure, etc.)
  - > Craft or crew requirements.
  - > Equipment requirements.
  - > Material utilized (concrete, timber, steel, etc.)

#### **Defining Activities**

•Factors Affecting Level of Detail (Number of Activities):

- > Nature and size of project.
- > Required level of detail.
- > Which level of management will use the schedule.



# Generating Work Breakdown Structure

•It is important that the logic be carefully laid out and that all important tasks are included in the schedule

- •When the tasks become numerous, the schedule development can become more haphazard,
  - Omissions are sure to occur

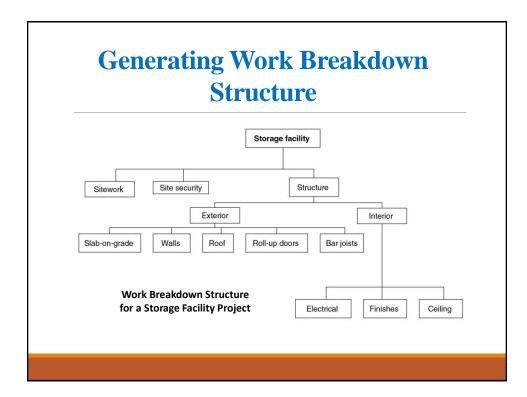
# Generating Work Breakdown Structure

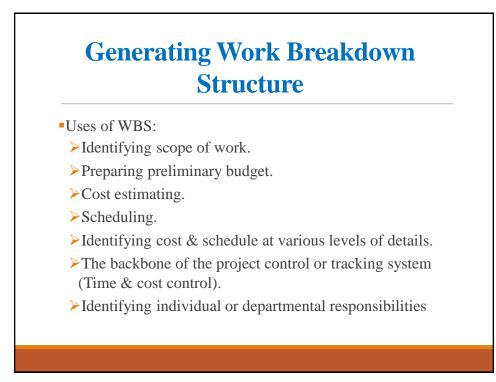
- Work Breakdown Structure (WBS) is a systematic way to describe components of a project
- •Developing the WBS begins with the definition of the major systems or components of a project
- •Each system is defined in greater and greater detail until there exists a discrete or measurable piece of work and a single responsibility—work packages
- •Work packages can be viewed as mini projects that are contained within the entire project

# Generating Work Breakdown Structure

•Work breakdown structure (WBS): Describes the project scope of work in a hierarchy of work packages, where each abstract work package in the higher levels of the hierarchy is subdivided into more detailed work packages in lower levels of the hierarchy.

•The WBS is an orderly presentation of the tasks that must be performed to complete a particular project





# **Activities Coding System**

- Types of Coding Systems:
  - ➤Standard code
  - ➢Project code

Standard Code: is a systematic classification & categorization of all items of work or cost pertaining to a specific type of construction (e.g. Building construction, Heavy construction).

## **Activities Coding System**

Purpose of Standard Code:

- Provides a comprehensive checklist of all items of work that can be found in a specific type of construction.
- Provides for uniformity, transfer & comparison of information among projects.
- •Example: Masterformat was developed through a joint effort of 8 industry & professional associations including:

Construction Specifications Institute (CSI)

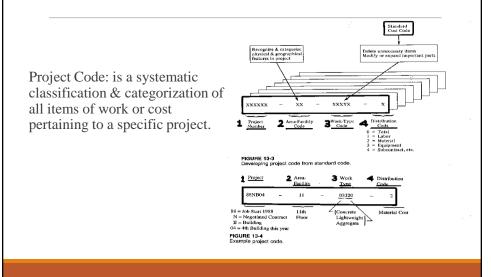
Construction Specifications Canada (CSC)

# **Activities Coding System**

- Divisions:
- 1.General Requirements.
- 2.Site work.
- 3.Concrete.
- 4.Masonry.
- 5.Metals.
- 6.Woods & Plastics.
- 7. Thermal & Moisture Protection.
- 8.Doors & Windows.

- 9.Finishes.
- 10.Specialties.
- 11.Equipment
- 12.Furnishings.
- 13.Special Construction.
- 14. Conveying Systems.
- 15.Mechanical.
- 16.Electrical.







•For each identified activity, the following must be determined:

- >Which activities must precede it?
- >Which activities must follow it?
- >Which activities can be concurrent with it?

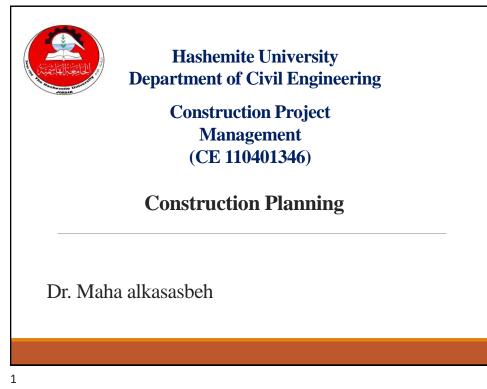
•Constraints exist in the real world—and must be considered in order for a network to be useful

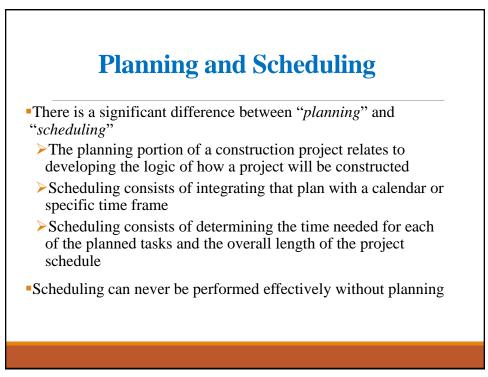
- -Resource Constraints : Availability of material.
- -Environmental Constraints: Weather.

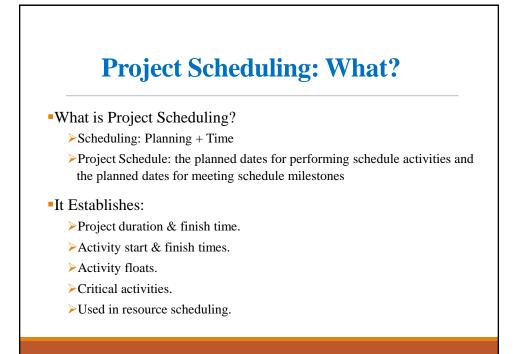


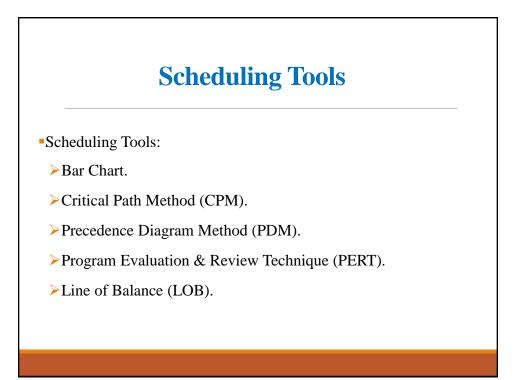
Introduction of excessive constraints in network logic can have the following impacts on a project:

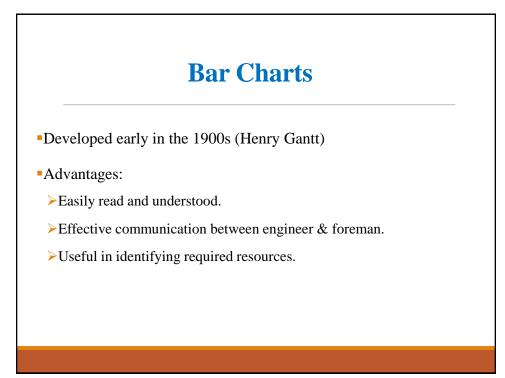
- ≻Reduce scheduling flexibility
- Lengthen project duration
- Generally increase project cost
- Confuse basic scheduling logic



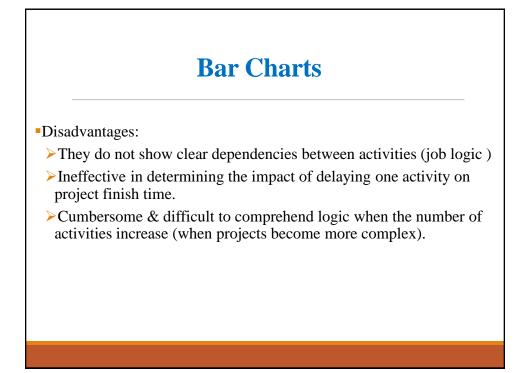




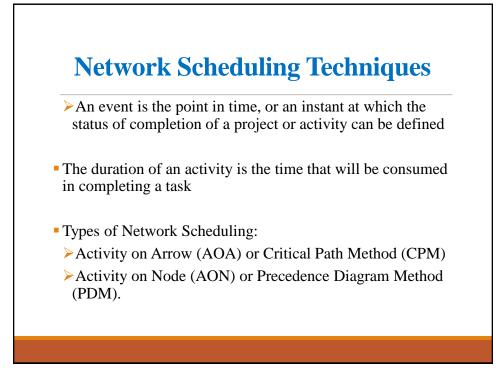




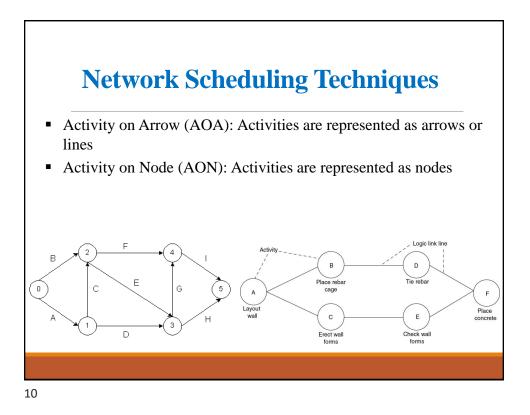
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Activity Description	Dur	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	333	43	53	6	37
Mobilization	2					1						10000								ADDES						0000												1000
Stock materials	4																		1	1												1	1	T	1	t	1	
Clearing and grubbing	6			1	Ť	1	1											F	T													1	1	T	t	t	1	_
Grading for road	7			1	1	1																												T	T	T	T	
Finish grade	5			T	T	Τ																													T			
Prefab bleachers	16			1	T	1																												T	T	T		
Landscape	12				T	T							Γ					Γ																T				
Pave roadway	8			Τ	T	1												Γ	>	>	>														T			
Place tennis court	10							- 23																	>	>	>	>	>									
Erect/paint bleachers	7																	Γ																	T			
Curbing	5			Τ	Τ	Τ												Γ									>	>	>	>				Τ	Τ			
Final inspection and cleanup	3																	Γ																				

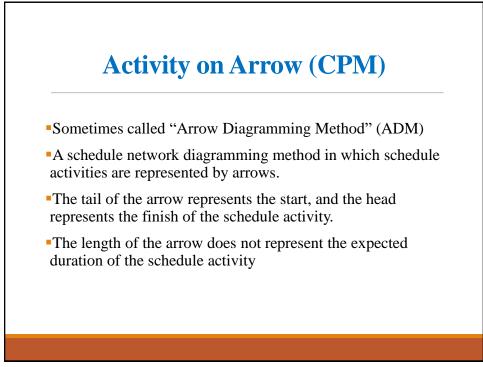


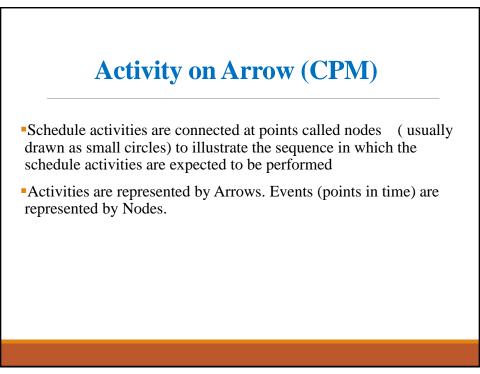
Network Scheduling Techniques
Network Techniques: were developed in the late 1950s.
A network represents a model, or plan, of the project as it is proposed to be undertaken
Each activity is assigned duration; calculations through the network provide a single, specific duration for the project as a whole
It is important to recognize the distinction between duration and event





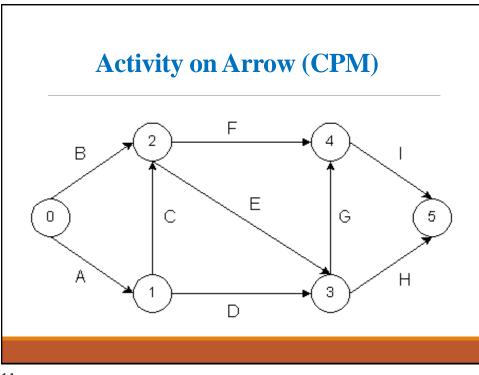


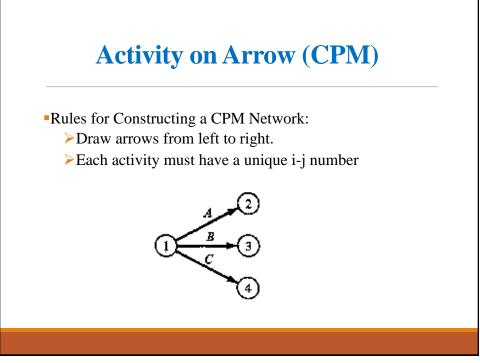




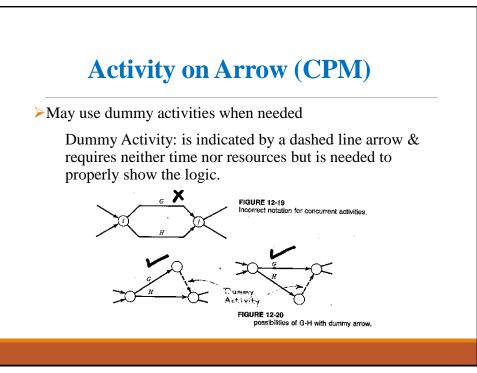
Activity	on Arrow	(CPM)
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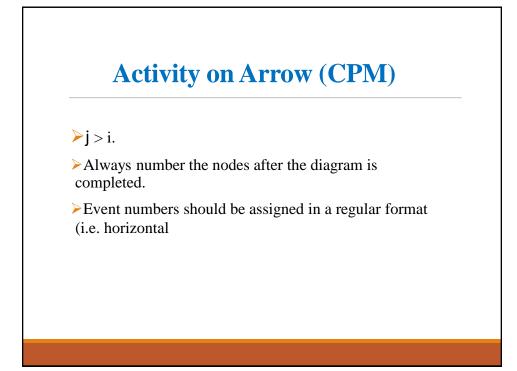
Activity	Description	Predecessors
А	Site clearing	-
В	Removal of trees	-
С	General excavation	А
D	Grading general area	А
Е	Excavation for utility trenches	B, C
F	Placing formwork and reinforcement for concrete	B, C
G	Installing sewer lines	D,E
Н	Installing other utilities	D,E
Ι	Pouring concrete	F,G

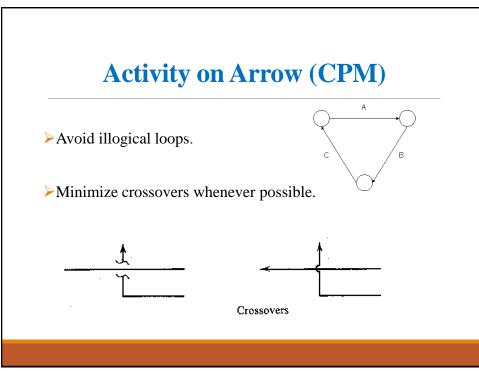


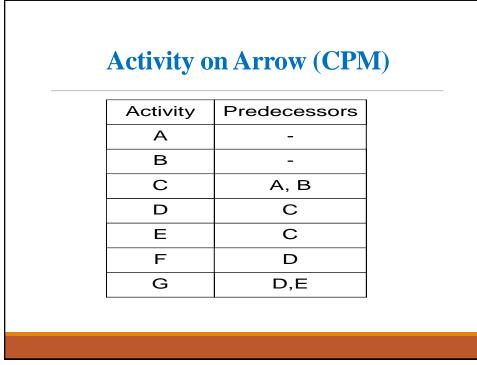


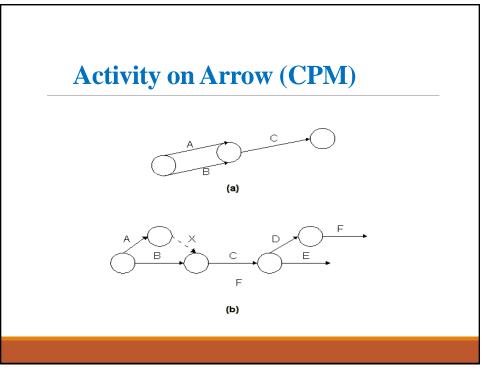


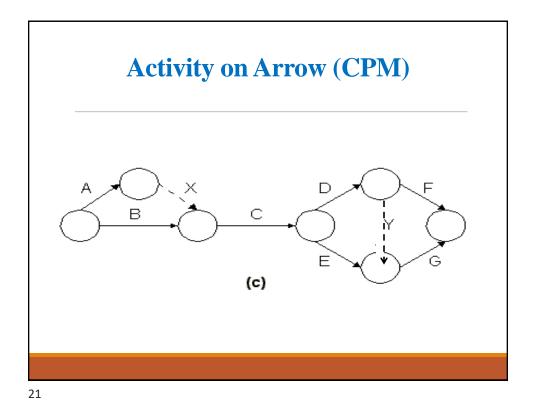




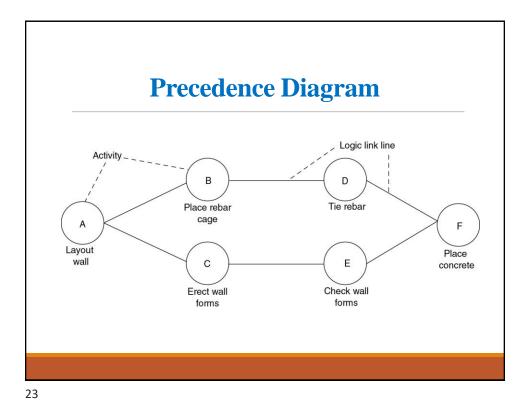


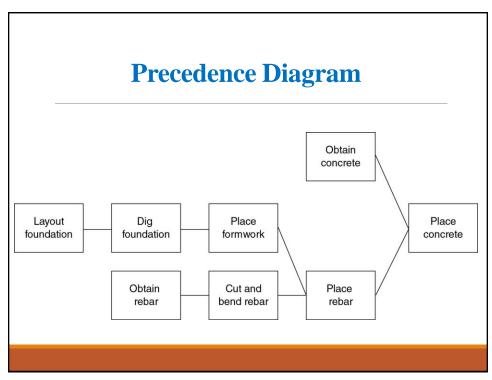


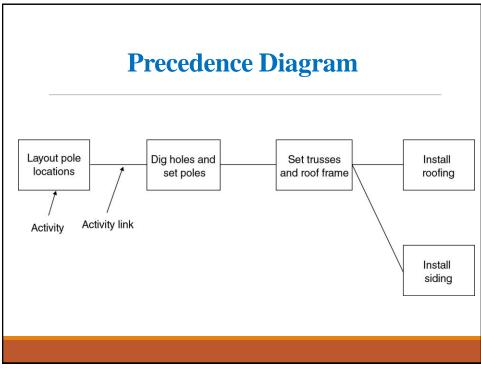




Precedence Diagram
The most common type of network schedule in use today is the precedence diagram
A series of nodes with lines (links) connecting them to illustrate activities
Activities are represented by nodes, drawn in any desired shape
Lines represent "Activity links," used to represent dependencies between activities
The precedence diagram is "read" from left to right

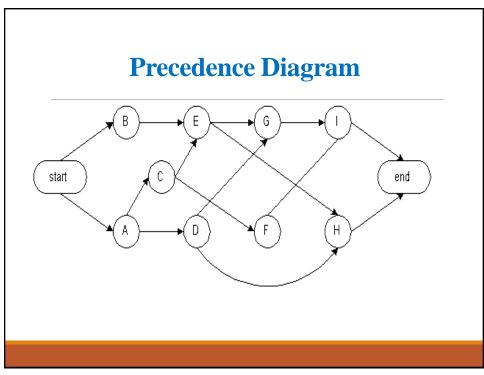






 Precede	nce Diagram	
Activity	Predecessors	
A	-	
В	-	
С	A, B	
D	С	
E	С	
F	D	
G	D,E	

]	Precedence Diagra	m
Activity	Description	Predecessors
А	Site clearing	-
В	Removal of trees	-
С	General excavation	А
D	Grading general area	А
Е	Excavation for utility trenches	B, C
F	Placing formwork and reinforcement for concrete	B, C
G	Installing sewer lines	D,E
Н	Installing other utilities	D,E
I	Pouring concrete	F,G



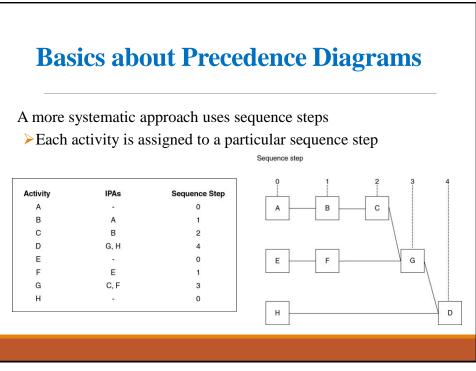
# **Basics about Precedence Diagrams**

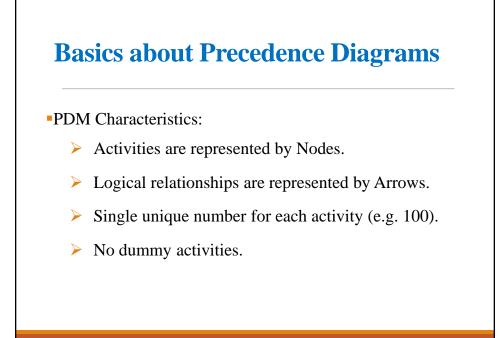
Do not confuse the link lines with activi

Nodes or precedence activities can be denoted simply by a single character

• Generally customized to the user's convenience

				10 V					
SS	Activity Duration		SF	Activity					
FS	Activity F	Resources	FF	Dur	Duration				
ES	LS	EF	LF	FF	TF	LF			
FF	TF	Int. F	Ind. F						
			·						







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**Network Calculations** 

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#### **Calculations On a Precedence Network**

Early Activity Start (ES): Earliest time an activity can start—as determined by the latest of the early finish times of all immediate preceding activities (IPAs)

Early Activity Finish (EF): Earliest time an activity can finish determined by adding the duration of the activity to the early start time

Late Activity Start (LS): Latest time an activity can start without delaying the project completion

Late Activity Finish (LF): Latest time an activity can be finished without delaying project completion

#### **Calculations On a Precedence Network**

Early Event Occurrence Time: Earliest an event can occurdetermined by the latest early finish

Late Event Occurrence Time: Latest an event can occur

#### **Calculations On a Precedence Network**

Step 1: Perform Forward Pass Calculations to determine: >Early Start (ES) and Early Finish (EF) of each activity.

ES (initial activities) = S

ES (x) = Latest (EF (all predecessors of x))

EF(x) = ES(x) + D(x)

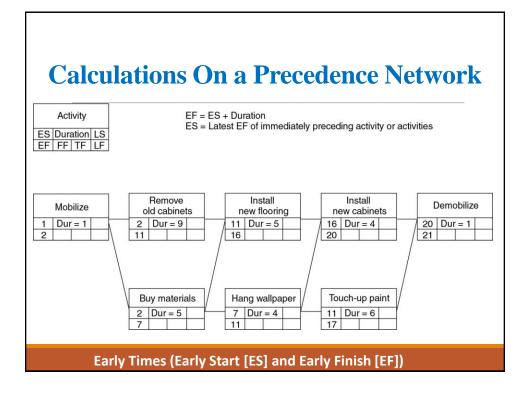
Where,

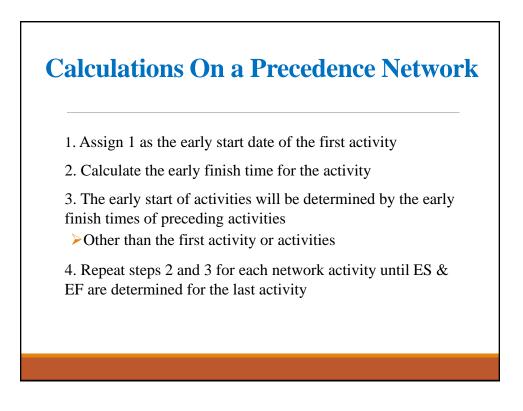
S= Project start time.

D(x) = Duration of activity x.

ES(x) = Earliest start time of activity x.

EF(x) = Earliest finish time of activity x.





#### **Calculations On a Precedence Network**

Step 5: Perform Backward Pass Calculations to determine: >Late Start (LS) and Late Finish (LF) of each activity.

LF (end activities) = T

LF(x) = Earliest (LS (all successors of x))

LS(x) = LF(x) - D(x)

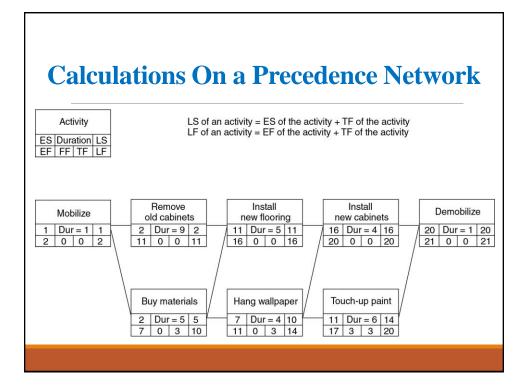
Where,

T = Project completion time.

D(x) = Duration of activity x.

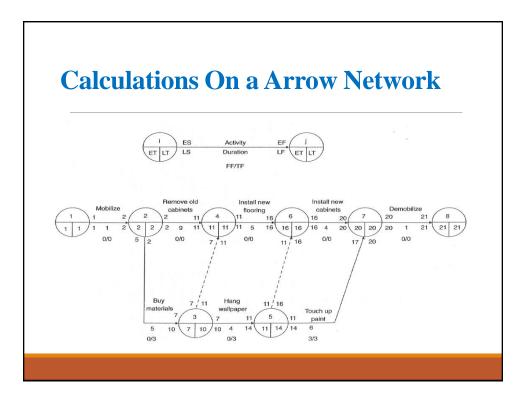
LS(x) = Latest start time of activity x.

LF(x) = Latest finish time of activity x.



#### **Calculations On a Precedence Network**

Activity	TF	FF	IF
Mobilize	0	0	0
Remove old Cabinets	0	0	0
Buy materials	3	0	0
Install new flooring	0	0	0
Hang wallpaper	3	0	-3
Install new cabinets	0	0	0
Touch-up paint	3	3	0
Demobilize	0	0	0



#### **Identify the Critical Path**

•When an activity start date is fixed in this way, the activity is said to have no float, Such activities are said to be "critical"

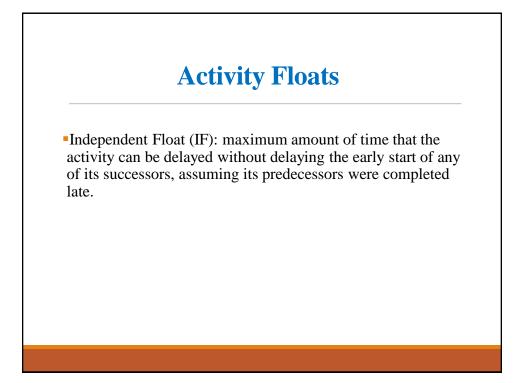
•If the activity starts later than the assigned date, or takes longer to complete than the assigned duration, the project completion date will be extended by the same amount of time

#### **Activity Floats**

• Total Float (TF): maximum amt of time that the activity can be delayed without delaying the completion time of the project.

•Float (FF): maximum amount of time that the activity can be delayed without delaying the early start of any of its successors, assuming its predecessors were completed early.

•Free Float: Amount of time an activity can be delayed before it impacts the start of any succeeding activity

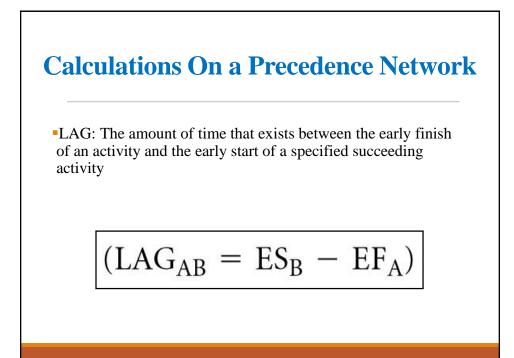


		Successors	Started
		Early	Late
Predecessors Completed	Early	Free Float	Total Float
	Late	Independent Float	

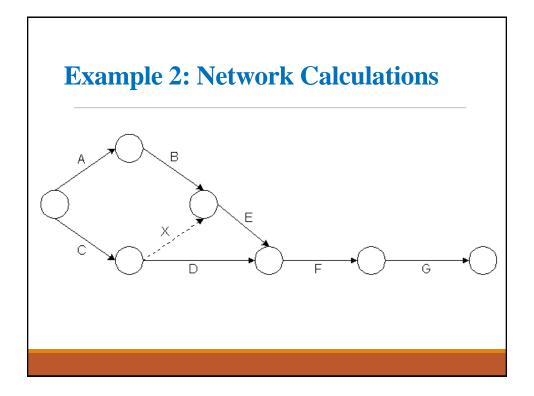
Activity Floats					
Float Type	Calculation				
Total Float	TF = LS – ES TF = LF – EF				
Free Float	FF = Min (ES of all successors ) — EF				
Independent Float	IF = Min (ES of all successors) – Max (LF of all predecessors) – D				



•Once the early and late start times, early and late finish times, free float, and total float of all activities are determined, the calculations are completed



Activity	Description	Predecessors	Duration
A	Preliminary design	-	6
В	Evaluation of design	A	1
С	Contract negotiation	-	8
D	Preparation of fabrication plant	С	5
E	Final design	B, C	9
F	Fabrication of Product	D, E	12
G	Shipment of Product to owner	F	3



Activity	Duration	ES	EF	LS	LF
А	6				
В	1				
С	8				
D	5				
E	9				
F	12				
G	3				

Exar	nple 2:	Netw	ork Ca	alculat	ions
Activity	Duration	ES	EF	LS	LF
А	6	1	7	2	8
В	1	7	8	8	9
С	8	1	9	1	9
D	5	9	14	13	18
Е	9	9	18	9	18
F	12	18	30	18	30
G	3	30	33	30	33

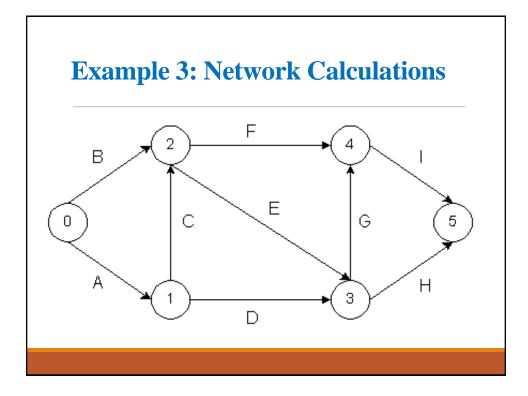
<b>Example 2:</b>	Network	Calculations
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Activity	Duration	ES	EF	LS	LF	TF	FF	IF
A	6	1	7	2	8			
В	1	7	8	8	9			
С	8	1	9	1	9			
D	5	9	14	13	18			
E	9	9	18	9	18			
F	12	18	30	18	30			
G	3	30	33	30	33			

# **Example 2: Network Calculations**

Activity	Duration	ES	EF	LS	LF	TF	FF	IF
A	6	1	7	2	8	1	0	0
В	1	7	8	8	9	1	1	0
С	8	1	9	1	9	0	0	0
D	5	9	14	13	18	4	4	4
E	9	9	18	9	18	0	0	0
F	12	18	30	18	30	0	0	0
G	3	30	33	30	33	0	0	0

Activity	Description	Predecessors	Duration
А	Site clearing	-	4
В	Removal of trees	-	3
С	General excavation	A	8
D	Grading general area	A	7
Е	Excavation for utility trenches	B, C	9
F	Placing formwork and reinforcement for concrete	B, C	12
G	Installing sewer lines	D,E	2
Н	Installing other utilities	D,E	5
Ι	Pouring concrete	F,G	6



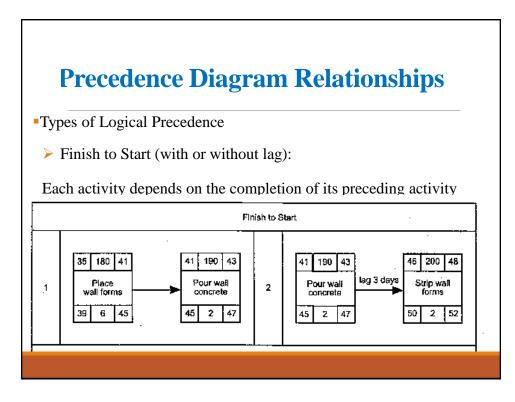
Activity	Duration	Early Start	Early Finish	Late Start	Late Finish
Α	4				
В	3				
С	8				
D	7				
Е	9				
F	12				
G	2				
Н	5				
I	6				

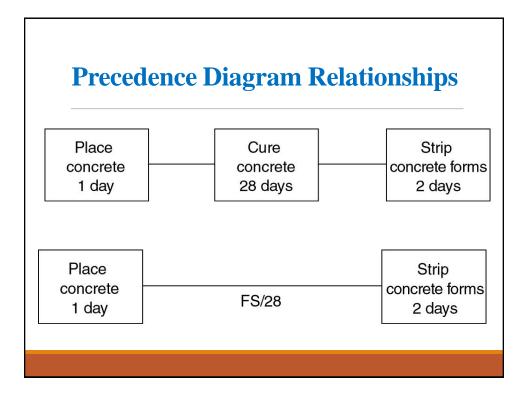
Activity	Duration	Early Start	Early Finish	Late Start	Late Finish
A	4	1	5	1	5
В	3	1	4	10	13
С	8	5	13	5	13
D	7	5	12	16	23
Е	9	13	22	14	23
F	12	13	25	13	25
G	2	22	24	23	25
Н	5	22	27	26	31
Ι	6	25	31	25	31

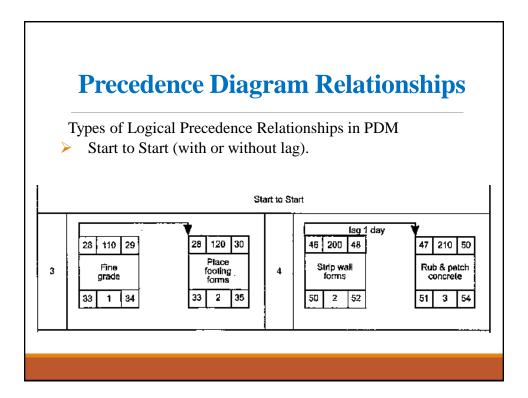
# **Example 3: Network Calculations**

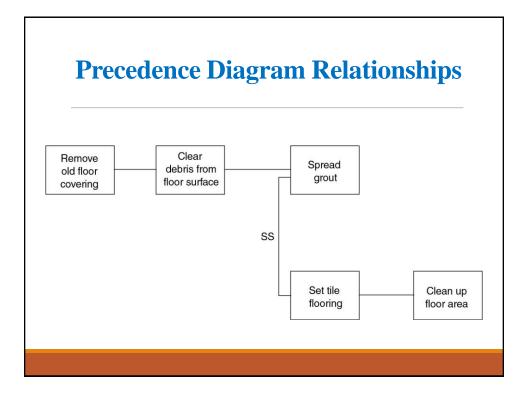
Activit	Duration	ES	EF	LS	LF	TF	FF	IF
У								
А	4	1	5	1	5			
В	3	1	4	10	13			
С	8	5	13	5	13			
D	7	5	12	16	23			
Е	9	13	22	14	23			
F	12	13	25	13	25			
G	2	22	24	23	25			
Н	5	22	27	26	31			
I	6	25	31	25	31			

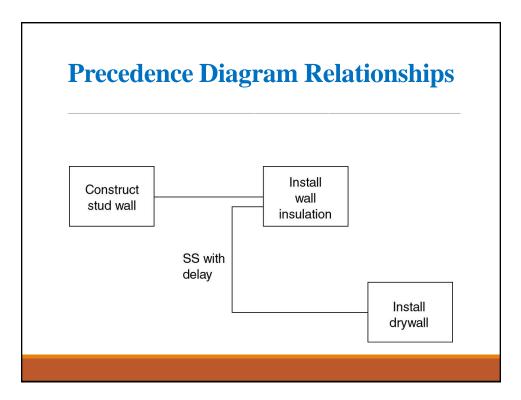
Activit	Duration	ES	EF	LS	LF	TF	FF	IF
У							-	
A	4	1	5	1	5	0	0	0
В	3	1	4	10	13	9	9	9
С	8	5	13	5	13	0	0	0
D	7	5	12	16	23	11	10	10
Е	9	13	22	14	23	1	0	0
F	12	13	25	13	25	0	0	0
G	2	22	24	23	25	1	1	0
Н	5	22	27	26	31	4	4	3
I	6	25	31	25	31	0	0	0

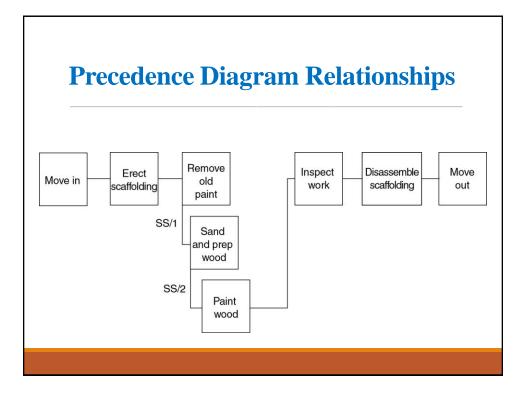


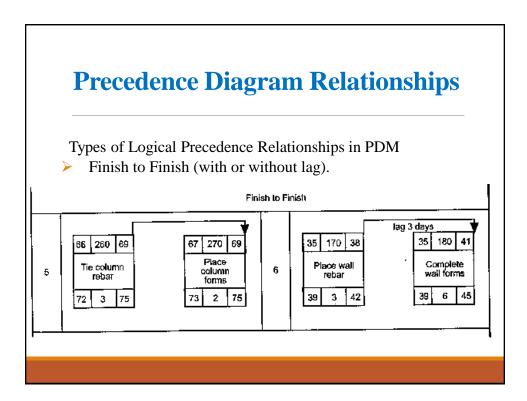


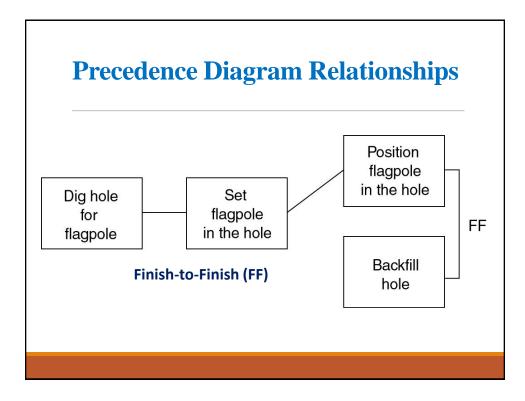


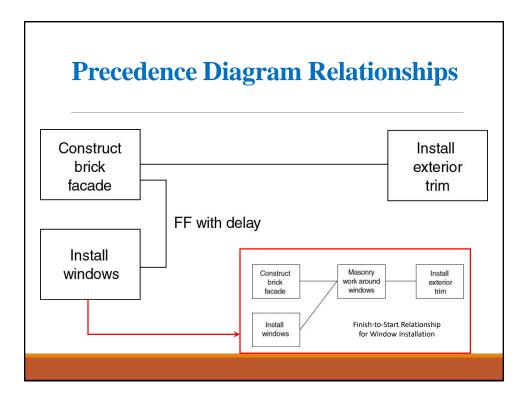


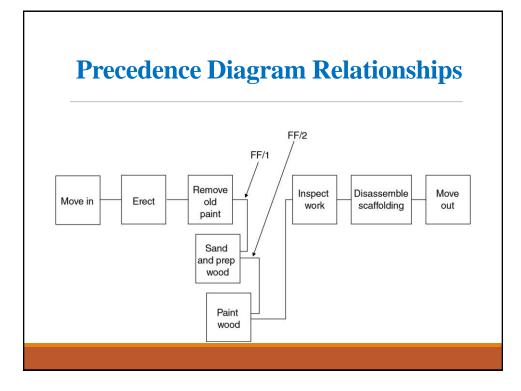


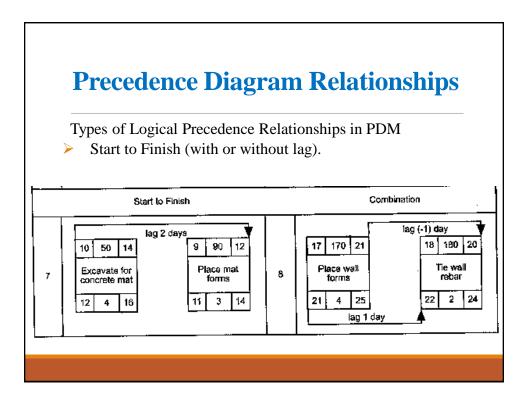


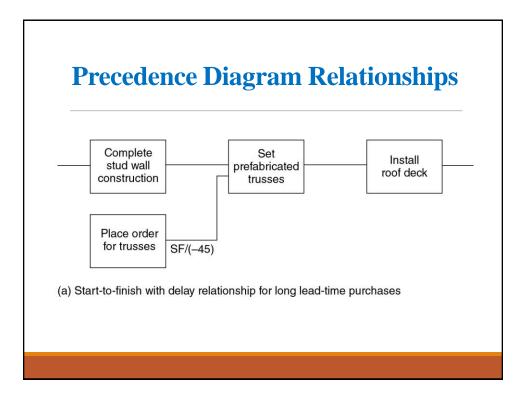


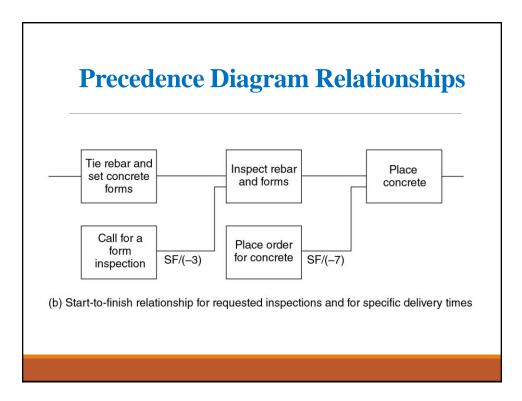


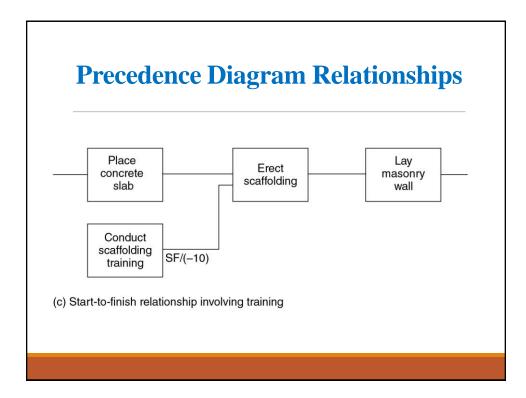


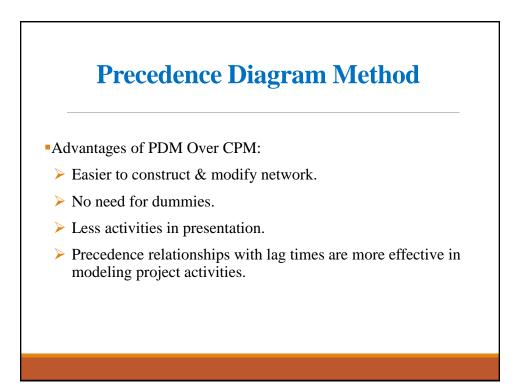


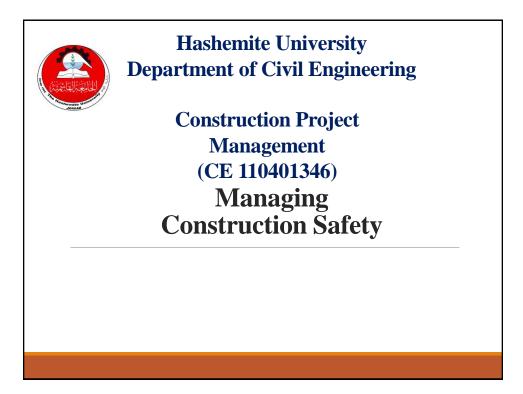


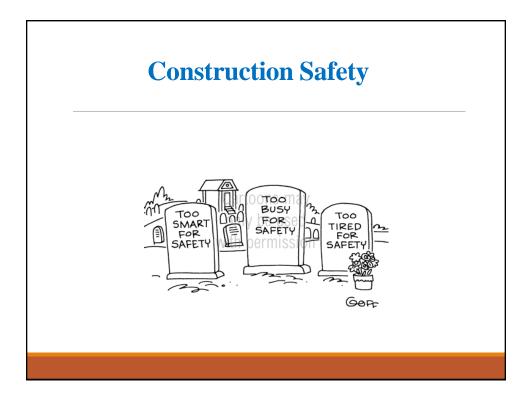


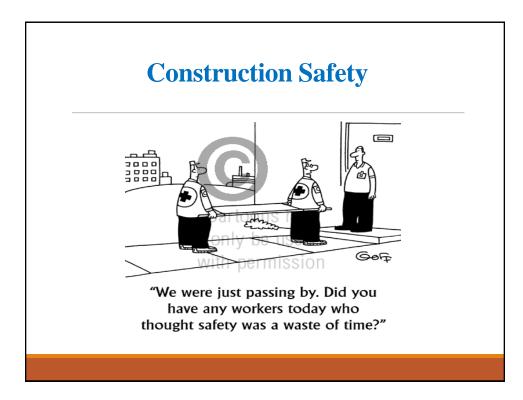


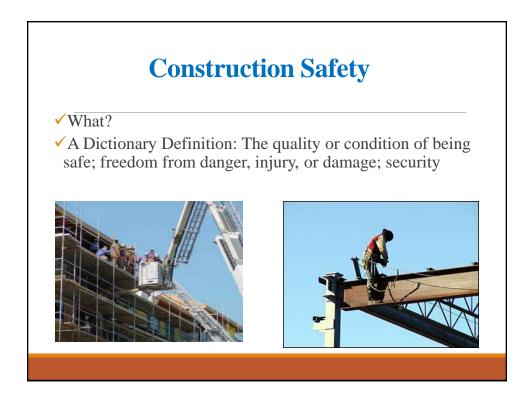


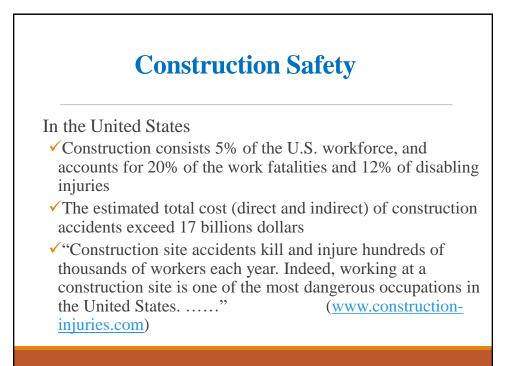














#### Financial Consequences for Safety

- Poor safety record results in:
  - ✓ Increased worker's compensation insurance premiums
  - ✓ Increased public liability
  - ✓ Increased costs due to lost project time

•A construction firm can lose its competitive edge because of the increased insurance premiums as a result of poor safety

# **OSHA**

Occupational Safety and Health Administration

•The concern over the frequency and extent of industrial accidents and health hazards led to the passage of Occupational Safety and Health Act of 1970

•The essence of OSHA Act is that every worker should be provided with a safe place to work

# **OSHA II**

Each employer shall:

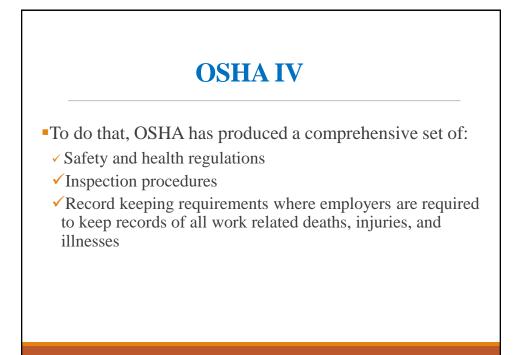
- 1. Furnish to each of his employees employment and a place of employment which are free from recognized hazards that are causing or likely to cause death or serious physical harm to his employees
- 2. Comply with occupational safety and health standards
- Virtually, every business is affected by OSHA regulations (not construction only)

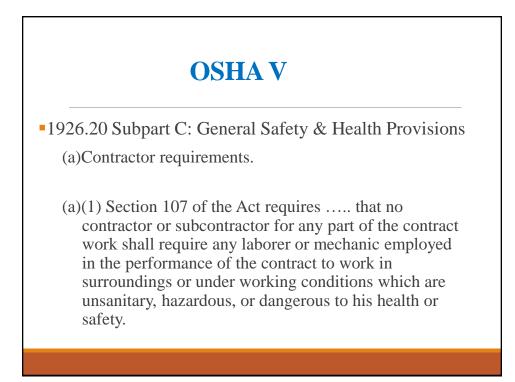
# **OSHA III**

•OSHA is responsible for developing and enforcing safety

regulations:

- ✓ Developing standards
- ✓ Inspecting workplaces to enforce compliance
- ✓ Performing short-term training and education
- ✓ Developing injury and illness statistics





# **OSHA VI**

(b) Accident prevention responsibilities.

(b)(1) It shall be the responsibility of the employer to initiate and maintain such programs as may be necessary to comply with this part.

(b)(2) Such programs shall provide for frequent and regular inspections of the job sites, materials, and equipment to be made by competent persons designated by the employers.

## **OSHA VII**

•Consider three elements in a working definition of "construction safety"

- ✓ A person will not be required to work in surroundings or conditions which are unsafe or dangerous to health
- Employer is responsible for initiating and maintaining a safety/health program that complies with standards
- Each individual is responsible for complying with applicable safety requirements

#### **OSHA VIII**

#### 1926.16 RULES OF CONSTRUCTION SUBPART B GENERAL INTERPRETATIONS

(a)"...In no case shall the prime contractor be relieved of overall responsibility for compliance with the requirements of this part for all work to be performed under the contract."

(b) "By contracting for full performance of a contract ... the prime contractor assumes all obligations prescribed as employer obligations under the standards contained in this part, whether or not he subcontracts any part of the work.

## **OSHA IX**

- (c) "... subcontractor of any stage ... also assumes responsibility for complying with the standards in this part with respect to that part. Thus, the prime contractor assumes the entire responsibility under the contract and the subcontractor assumes responsibility with respect to his portion of the work. With respect to subcontracted work, the prime contractor and any subcontractor or subcontractors shall be deemed to have joint responsibility.
- (d) Where joint responsibility exists, both the prime contractor and his subcontractor or subcontractors, regardless of tier, shall be considered subject to the enforcement provisions of the Act.

#### **OSHA Inspections**

•OSHA makes inspections of work sites to check the level of compliance with regulations

- •Inspections can be made under 3 criteria:
  - Random or scheduled inspections
  - ✓ Reports of major accidents
  - ✓ Employee complaints
- Inspections are made by OSHA compliance officers

#### **OSHA Fines and Penalties**

There are established penalties for violations of OSHA regulations

- •Not all violations bring fines, but all unsafe conditions must be corrected
- The correction of unsafe conditions must occur within a designated period
- •Failure to correct a violation will probably result in additional fine

# **OSHA Fines and Penalties II**

•If the unsafe condition is serious, the fine may be quite high, up to \$7000 for each day it remains uncorrected

•If a situation is considered one of "imminent danger", it must be corrected immediately, with a shutdown of the operation until the correction has occurred

•"Imminent danger" is a situation that could reasonably be expected to cause death or serious physical harm

#### **OSHA Fines and Penalties III**

•After an OSHA inspection, the employer is notified with any violations and the corresponding penalty

The employer has 15 days to contest any of the allegations or penalties

In recent years, OSHA has become more aggressive in posing penalties for non compliance

•Fines of more than \$1 million have been imposed against some employers!

# **OSHA Fines and Penalties IV**

NEW JERSEY ASSEMBLY BILL A-2355

•"AN ACT concerning the safety record of bidders competing for state-funded construction contracts ...."

- $\checkmark$ No contract shall be awarded to a bidder ...
  - ➢Has been assessed a penalty by the federal OSHA
  - ➤Has been assessed a penalty by any state for willful or repeated violations
- ✓ Bidder shall submit a written certification indicating it does not have a history of violations
- ✓ Successful bidder shall not employ any subcontractor if that subcontractor has a history of violations

# Voluntary Protection Program (VPP)

•OSHA initiated the VPP program to increase its effectiveness in reducing worker injuries

•The program is designed to recognize outstanding achievement of firms that have successfully incorporated comprehensive safety and health programs in their overall management system

- •Firms can be designated as:
  - Star, Merit, or Demonstration

# Voluntary Protection Program (VPP) II

•The VPP designation is granted when a firm has established a cooperative relationships with its employees and OSHA

The benefits of the program have shown that participants regularly experience injury rates that are 60% -80% below the industry average

•Employers who participate in this program are not scheduled for OSHA programmed inspections

#### **Management Responsibility**

•Under OSHA requirements, only management may be

penalized for safety violations

•So, employees are not penalized for violating OSHA requirements; management is held responsible

# **Management Responsibility**

•Employer's Safety & Health Program (OSHA)

- ✓ Management Commitment & Leadership
- ✓ Assignment of Responsibility
- ✓ Identification & Control of Hazards

✓ Training & Education

- ✓ Record Keeping & Hazard Analysis
- ✓ First Aid & Medical Assistance

#### **Construction Accidents**

•Most serious accidents involve:

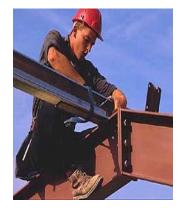
- ✓ Construction equipment operations
- ✓ Trench and embankment failure
- ✓ Falls from elevated positions
- ✓ Collapse of temporary structures and formwork
- ✓ Failure of structures under construction



## **Safety Performance Measures**

•OSHA recordable incidence rate

•Experience Modification Rating (EMR)



## **OSHA Recordable Incidence Rate**

•OSHA recordable incidence rate: Employers are required to record and report the following information:

- ✓ Number of fatalities
- ✓ Number of injuries and illnesses involving lost workdays
- ✓ Number of injuries and illnesses involving restricted workdays
- ✓ Number of days away from work
- ✓ Number of days of restricted work activity
- ✓ Number of injuries and illnesses without lost workdays

## OSHA Recordable Incidence Rate II

•OSHA incidence rate is calculated as follows:

Incidence rate = No. of incidents \* 200,000 hours / No. of hours worked

•The number of incidents in the formula is the total of the numbers of fatalities, injuries and illnesses involving lost and restricted workdays, and injuries and illness without lost workdays

•The 200,000 hours in the formula represents the equivalent of 100 employees working 40 hours per week, 50 weeks per year, and is the standard base of incidence rates

## OSHA Recordable Incidence Rate III

•OSHA recordable incidence rate average: The US construction industry average for the recordable incidence rate is 12.5

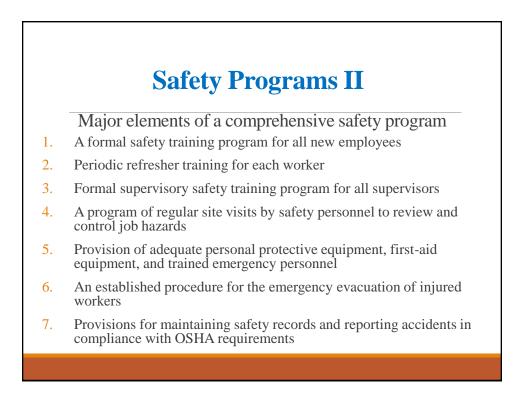
## Experience Modification Rating (EMR)

- •EMRs are established by independent rating bureaus (basically insurance companies)
- •These companies gather safety information about contractors
- •Accidents, safety programs, top management commitment, etc.
- Based on these gathered information, they calculate an EMR for each contractor

## Experience Modification Rating (EMR) II

- •EMR dictates the contractor's premium of the workers' compensation insurance
  - ✓ Higher EMR values mean that the contractor pays more money to buy insurance for his workers
  - ✓ Similar to buying insurance for your car
- EMR values range between 0.5 and 2.0
- An EMR of 1.0 means an employer has an average safety record
- •An EMR of 1.2 means that a contractor pays 20% more for workers' compensation insurance than a similar company with an EMR of 1.0
- •An EMR of less than 1.0 indicates that the contractor is experiencing fewer losses than other comparable companies





## **Safety Procedures**

•Most serious construction accidents involve:

- ✓ Construction equipment operations
- ✓ Trench and embankment failure
- ✓ Falls from elevated positions
- ✓ Collapse of temporary structures and formwork
- ✓ Failures of structures under construction

•Therefore, special management attention should be devoted to the safety of these activities

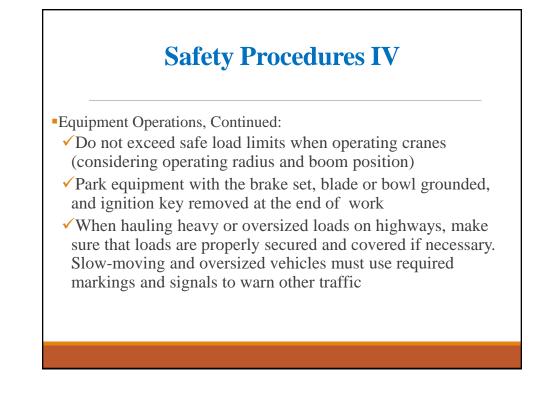
## **Safety Procedures II**

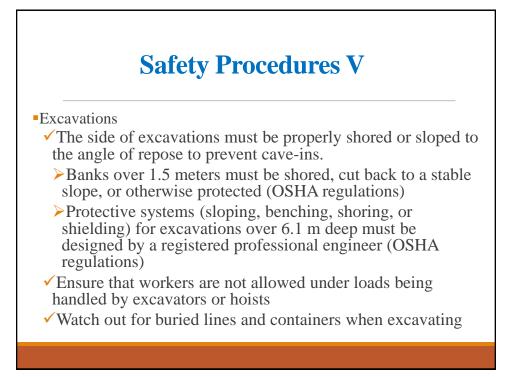
•Good housekeeping on a project site is both a safety measure and an indicator of good project supervision. Used formwork and other material lying around a work area increase the likelihood of accidents

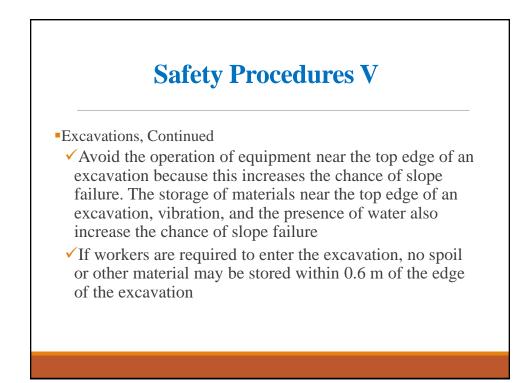


## **Safety Procedures III**

- Equipment Operations:
  - ✓ Utilize guides or signal persons when the operator's visibility is limited or when there is danger to nearby workers. Backup alarms must be used when equipment operates in reserve
  - ✓ Use care when operating equipment on side slopes to prevent overturning
  - ✓ Do not allow workers to ride on equipment unless proper seating is provided
  - ✓ Exercise extreme caution and comply with safety regulations when operating near high-voltage lines
  - ✓ Make sure that machines are equipped with required safety features and that operators use safety belts





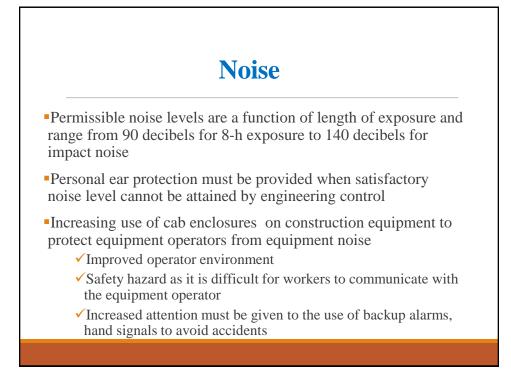


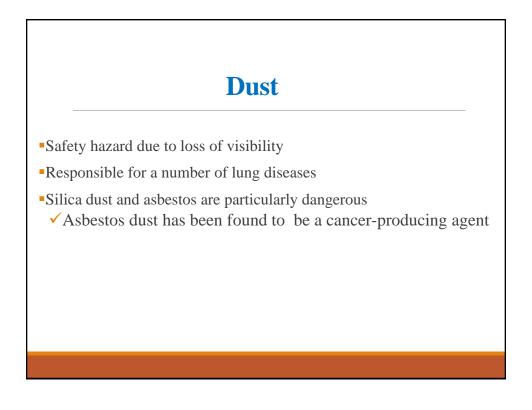
## **Safety Procedures VI**

- Construction of Structures:
  - ✓ Properly guard all openings above ground level
  - ✓ Provide guard rails, safety lines, safety belts, and/or safety net for workers on scaffolds or steel work
  - Ensure that temporary structures are properly designed and constructed
  - ✓ Special caution should be exercised in high-rise concrete construction.
  - ✓ Forms must be of adequate strength and properly braced
  - ✓ Rate of pour must be maintained at or below design limits
  - ✓ Shoring must be adequately braced and not removed until the concrete has developed the required strength

## Environmental Health in Construction

- Major environmental health problems encountered in construction
  - ✓Noise
  - ✓ Dust
  - ✓ Radiation
  - ✓Toxic materials
  - ✓ Heat and cold



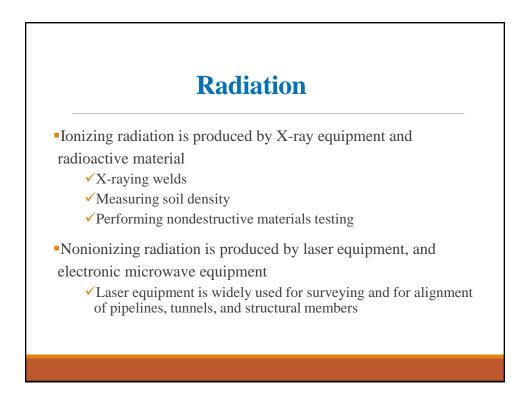


## **Toxic Materials**

The most frequent hazard consists of buried utility lines and underground gases

•The air in the work area should be tested whenever an oxygen deficiency or toxic gas is likely to be encountered

•Emergency rescue equipment such as breathing equipment should be provided whenever adverse atmospheric (breathing) conditions may be encountered

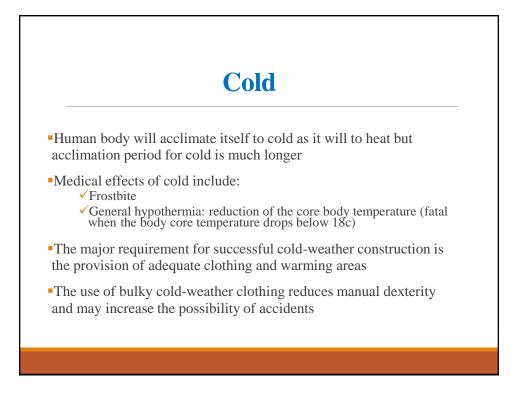


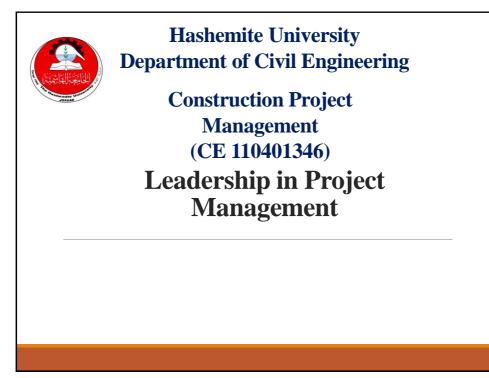
## Heat

Human body acclimate itself to high temperature conditions within a period of 7-10 days

Serious heat illness may result when workers are not properly acclimated

- ✓ Ranges from fatal heat stroke to minor heat fatigue
- ✓ Heat cramp result when the body's salt level drops too low
- •Methods for reducing heat effect on workers include:
  - ✓ Use of mechanical equipment to reduce physical labor requirements
  - ✓ Scheduling hot work for cooler part of the day
  - ✓ Use of sun shields
  - ✓ Providing cool rest areas
  - ✓ Providing water and salt supply easily accessible to workers
  - ✓ Use of proper hot weather clothing

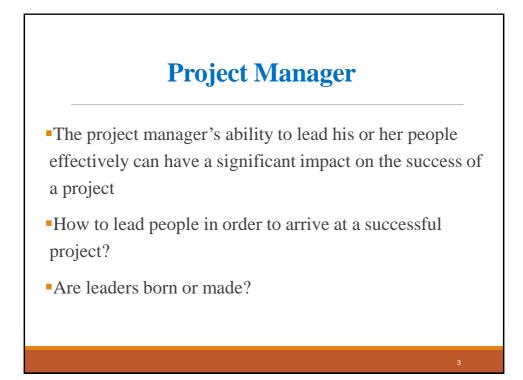


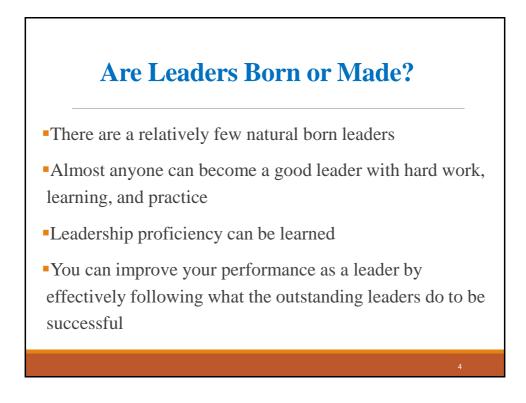


## Project Management Leadership: Why?

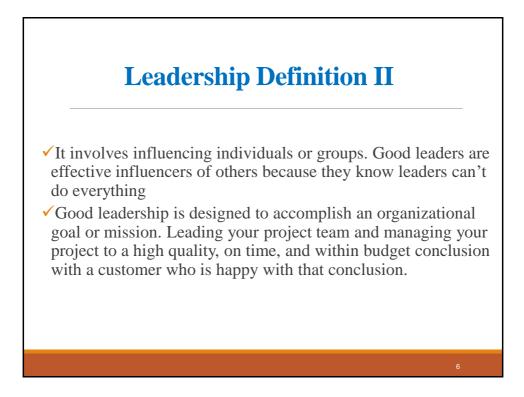
In the Civil Engineering Profession

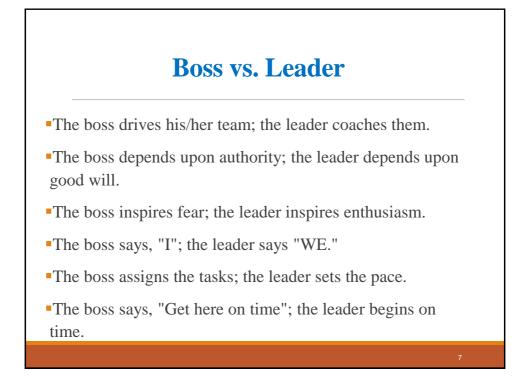
✓ As you grow up in your organization (construction company, design firm, etc.) and seek project management responsibilities, an increasing amount of your work will involve leading others to accomplish the many project functions.

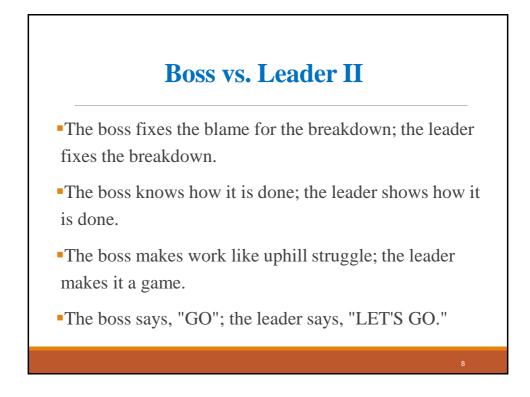




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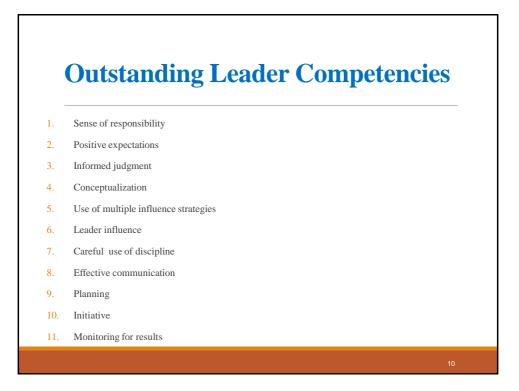


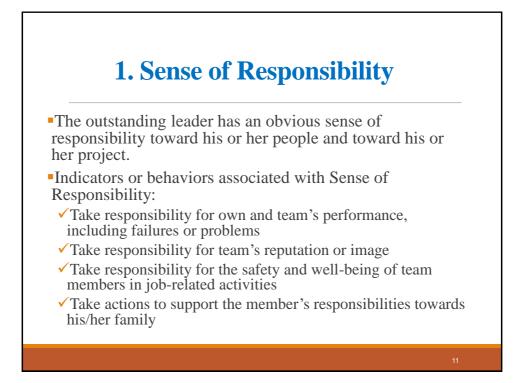


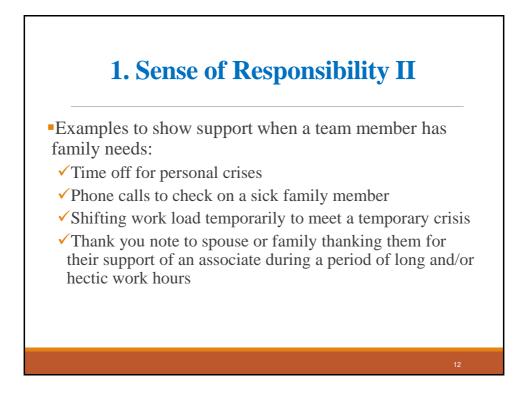
## **Leadership Competency**

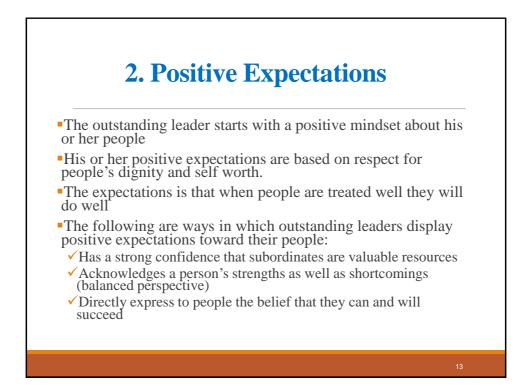
•Competency: Any knowledge, skill, behavior, attitude, or characteristic that can be shown to distinguish reliably between effective and less effective job performance

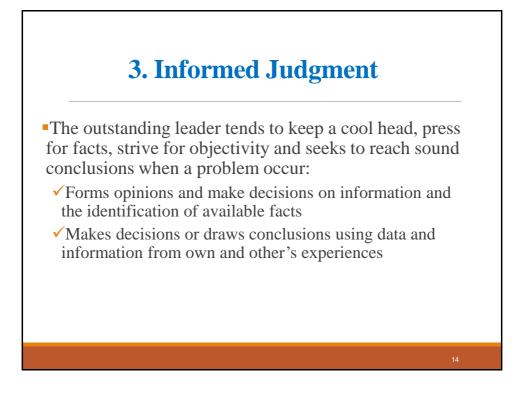
•Competency is what superior performers do more often, in more situations, and for better results, than average performers











## 4. Conceptualization

•It allows the leader to take cues (signs or signals) and organize them into wholes (concepts)

•It allows the leader to see patterns and sort relevant information from irrelevant information.

## 4. Conceptualization II Indicators or behaviors associated with Conceptualization: Identifies multiple causes of an event, situation, or behavior (e.g. a late deliverable) Interprets meaning of nonverbal cues (a facial expression, a walk)

- ✓ Identifies trends in events or patterns of behavior
- ✓ Identifies commonalities or patterns between old and new situations
- ✓ Identifies key differences among situations or between opposing viewpoints
- ✓ Grasps and communicates ideas or situations through the use of metaphors and analogies when appropriate

## **5. Use of Multiple Influence Strategies**

•Examples of influencing strategies to influence project team as well as others within and outside the organization:

- Establishes credibility as a leader by displaying own expertise and professionalism
- ✓ Leads by example, Influences by consciously modeling expected behavior
- ✓ Influences by appeal to higher purpose (Customer, team, company, family)
- ✓ Structure situations or environment to influence people's attitude or behavior (more or less formal as appropriate)
- ✓ Build and maintain relationships (customer, boss, other leaders, etc) for the purpose of accomplishing organizational goals

### 6. Leader Influence

 Involves the leader using his or her status as project manager to influence others in a very personal way. It can be considered "close-in" influence

- ✓ Leader visits shops or work areas, or otherwise makes self available or visible with the express purpose of showing interest, concern, or appreciation
- ✓ Leader uses symbols to increase morale, loyalty, or a sense of belonging to the project or team
- Leader publicly recognizes superior individual or group performance

## 6. Leader Influence II

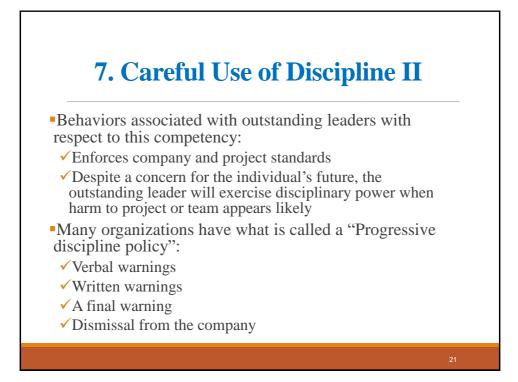
✓ Communicates standards and expectations through consistent reinforcement of project and company standards (e.g. mission statement, core values). These standards are reinforced in words, at gatherings, at promotions, meetings, etc.

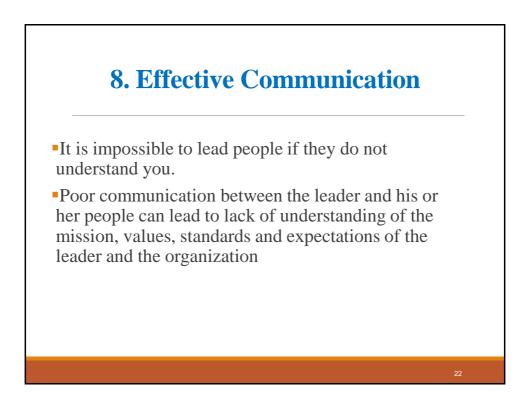
## 7. Careful Use of Discipline

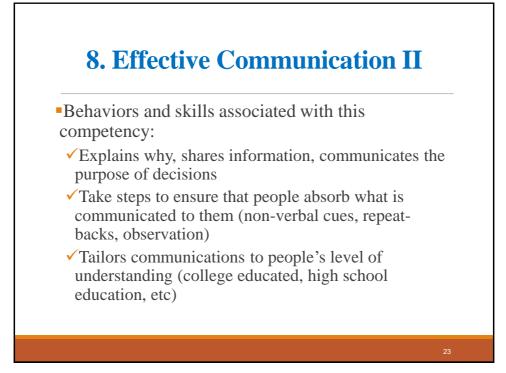
•It is an inescapable truth that one facet of a leader's job is to hold people accountable for results and to enforce company standards

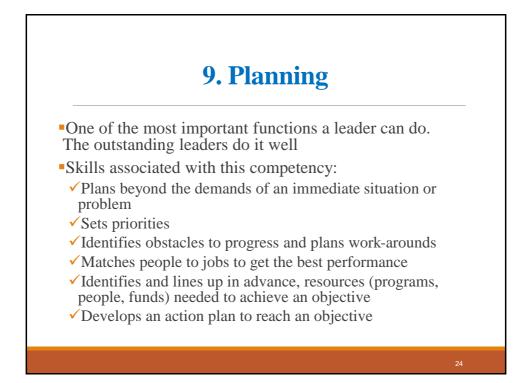
•It is the leader's attempt to help a person who is not performing well to rise up and meet or exceed accepted company and project standards

•It is also the leader's intent to let others on the project team know that continued substandard performance will not be tolerated





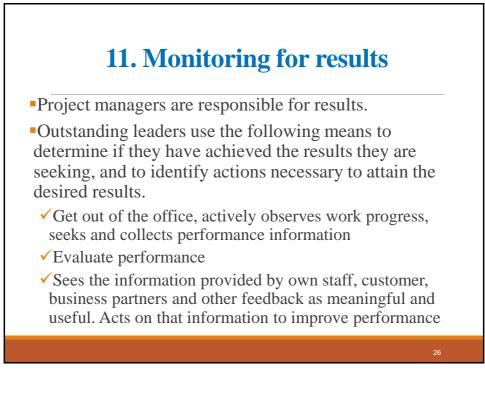




## **10. Initiative**

•The outstanding leader is proactive. He or she doesn't wait to be overtaken by events. He or she makes the events

- Behaviors associated with this competency:
  - ✓ Introduces new ideas or new procedures to the team
  - ✓ Shares good ideas or better ways to proceed with other teams
  - ✓ Acts quickly or immediately to resolve problems
  - Persists on overcoming obstacles (No good leader is a quitter)

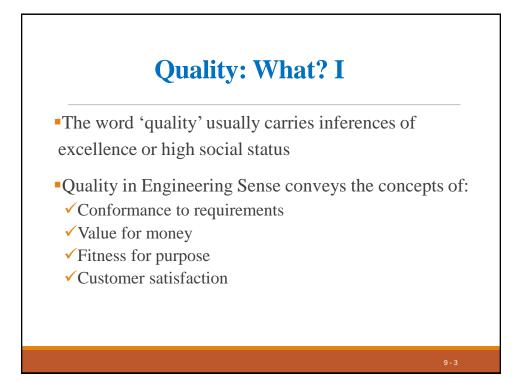


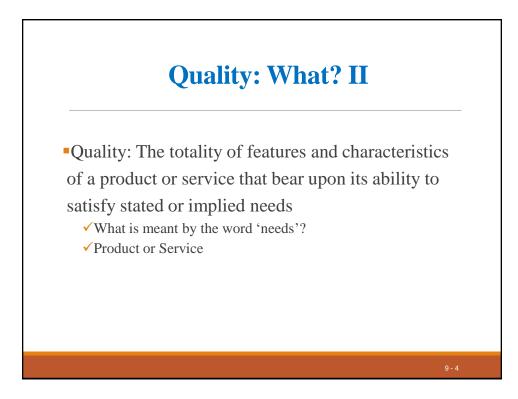


Hashemite University Department of Civil Engineering

Construction Project Management (CE 110401346) Project Quality Management- Introduction



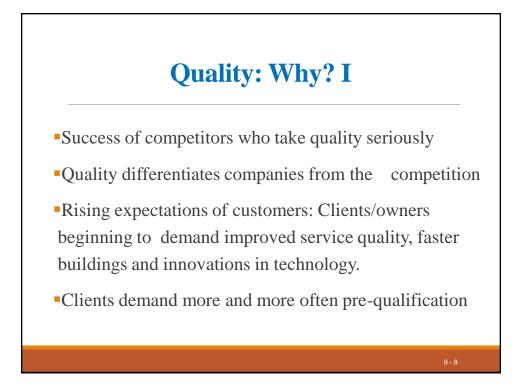


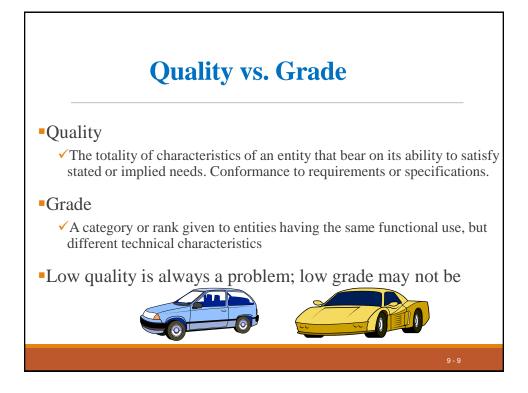


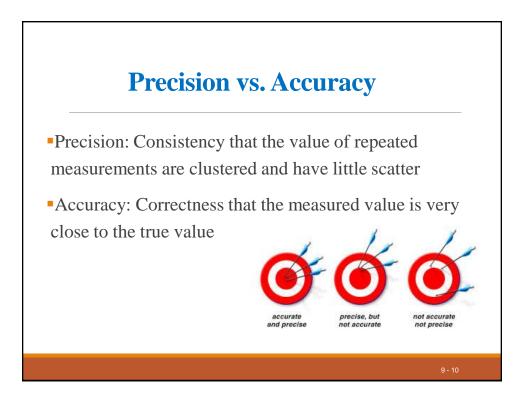


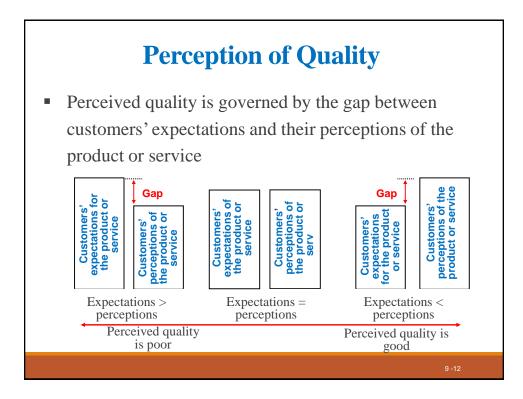












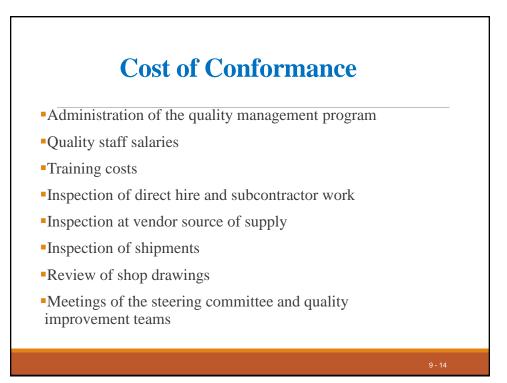


## **Cost of Non-conformance**

•Contractors pay a significant price for poor quality resulting from accidents, waste, rework, inefficiencies, poor subcontractor performance and poor communication

✓ These costs are estimated to be between 5% and 30% of the construction cost of a facility

In addition there are intangible 'hidden' costs such as lost sales due to low customer loyalty

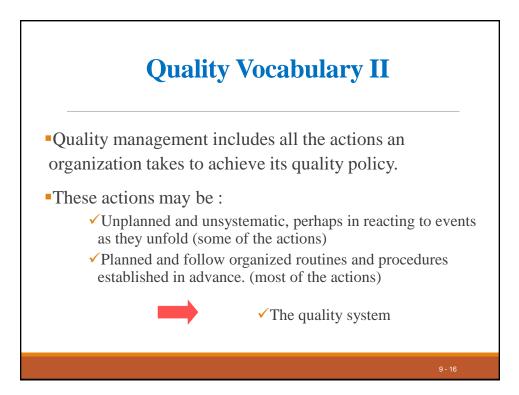


## **Quality Vocabulary I**

•Quality policy: The overall quality intentions and directions, of an organization as regards quality, as formally expressed by top management

•Quality management: That aspect of the overall management function that determines and implements the quality policy

•Quality system: The organizational structure, responsibilities, procedures, processes and resources for implementing quality management



## **Quality Vocabulary III**

•Quality system The organizational structure, responsibilities, procedures, processes and resources for implementing quality management

•Quality assurance All those planned and systematic actions necessary to provide adequate confidence that a product or service will satisfy given requirements for quality

•Quality control The operational techniques and activities that are used to fulfill requirements for quality

# <section-header> QC vs. QA • Quality Control (QC): A set of activities or techniques whose purpose is to ensure that all quality requirements are being not processes and solving performance probens • Monitoring work results • Dapections and tests Quality Assurance (QA): A set of activities or techniques whose purpose is to demonstrate that quality requirements are being to demonstrate that quality requirements are being used on the purpose of the purp

